

Environment and Sustainability Policy

Purpose

Counties Energy Limited aspires to provide environmental leadership within the community in which we live and work recognising that environmental protection and sustainability are important issues facing our community now and in the future.

The purpose of this Policy is to define Counties Energy's commitments to achieving this.

Our Commitments are to:

- Ensure this Policy and its objectives are effectively communicated throughout our organisation and to our wider stakeholders;
- Comply with relevant legislation, including the Resources Management Act 1991, local government policy and industry codes of practice and regularly review our existing practices and activities to ensure we do;
- Identify key environmental touchpoints across all aspects of the business understanding the impacts these have on the environment;
- Continually seek to implement good industry practice to reduce any negative environmental impacts whilst promoting sustainable environmental outcomes;
- Provide appropriate awareness training and education for our people, contractors and visitors on relevant environmental issues and their responsibilities;
- Engage likeminded suppliers and contractors that have implemented sound environmental and sustainable improvement practices.
- Support the environmental initiatives of both local and wider-based community groups, whose objectives and activities are aligned with this Policy.
- Acknowledge the importance of Kaitiakitanga of Tangata whenua and the interaction of this with Counties Energy activities.

This Policy is applicable to all Counties Energy employees, contractors, temporary staff and visitors; we seek the combined efforts and support of all parties to ensure the effectiveness and success of our approach to environmental sustainability.

Judy Nicholl

Chief Executive

sucho's

August 2021